

Questions

Building A Volunteer Team That Lasts Questions

I don't "appear desperate," I really am desperate to get more volunteers. Now what?

I would love to learn more about recruiting and retaining

Downloadable notes link

These were hard truths for me. It would be helpful to revisit these truths periodically.

Can you help me determine which category my volunteers fall into?

Why should paid staff not "sub" in a class?

How to develop a mission statement

I need help developing a team

Can part time volunteers be turned into full time volunteers?

Should you "rent" if people want to?

How often do you think vision or mission statements be modified?

How can I identify where my volunteer leaders fit on the leadership arrow?

How can I be "contagious" without appearing desperate or begging?

Why would I "never sub" a class. There are times when I just have to. Please help.

How do you survive while making the transition to every week leaders?

How do you get military families involved?

How often should there be volunteer training?

What resources, events, activities would you suggest to empower the top 20% of my volunteers?

How do you identify leaders to catch the vision of Children's Ministry?

What position do you place volunteers who are lower wattage?

Are there ways to identify where my volunteer leaders are in the leadership arrow?

Suggestions for spending time with the 20% or top of my volunteer arrow.

Suggestions to get volunteer leaders without appearing "desperate."

Our midweek program has strong volunteers that match our model but Sunday team is stuck in the lower base of the arrow. How do we help them?

Where and how to best invest my time.

How can I get more tangible ways to Encourage, Equip, Energize and Empower my leaders?

Where do you start if you don't think you have any "initiators" among your volunteers?

What do we do with our "last minute" holes if we don't fill them ourselves?

How do I deal with the volunteers personal like like burnout and family issues?

How do you deal with paid staff transitions?

Who should I be asking to leave? Who should stay?

What do you do when a staff member is a "renter" instead of a "buyer" of vision?

What do you do if the congregation is spiritually dead and they don't buy into the vision of the church?

I have spent much time and resources pouring into 20% of my volunteers and still have a revolving door. Should I step down?

How do you keep volunteers when they move on to youth ministry?

What is the best form of staying on contact with your volunteers? Call? Tex? Email?

How often do you meet with part time volunteers?

How do you keep from misdiagnosing the volunteer staff member?

What timeline do you assign to develop the volunteers in each category?

Is there a series or outline of questions to help determine the category your volunteers are in?

How do you gracefully discourage volunteers who are no longer effective?

How do you train other volunteers to "infect" others?

How do you identify "susceptible" volunteers?

Building A Volunteer Team That Lasts Questions

What is the best way to train my volunteers?

What aren't there more men involved in Children's Ministry?

If no one ever buys into my vision "riot" do I change my vision or my volunteer pool?

How often do people change wattages? Do you try and reign in your "vision vomiter" or do you just let them continue to vomit?

How do you handle people who want to volunteer for you but they are also serving in other areas of the church?

Volunteer notes

Keeping volunteers happy and enjoying their service.

What does it look like to throw a brick? What are some practical ways I can do this to start a riot?

Empower and equip volunteers

Teach me how to be a better leader

I need help with vision and mission statements.

Help me develop a mission statement.

I wish you could talk to our whole team!

Resources and tools for leading volunteers.

Find and maintain a good volunteer team

Recommend good leadership books and blogs.

I would love any information on ways to develop and empower the top 20% of my volunteer leaders.

Resources on building an effective volunteer team.

I need help learning to set limits with volunteers.

How can I think differently about my volunteers.

I have a great deal of trouble recruiting. Once they're in, they tend to stay, but getting started is hard.

Pray that I can put the things that I learned here into practice.

Leadership development.

Recommend leadership books and resources.

Would love information on webinars you teach to help keep these ideas fresh.

Resources

Pray for me to be a better leader.

When is it time to move on?

Volunteer arrow.

I'm still processing the information I received this week...thanks for your honesty and transparency in leading....and for your challenges to all of us!

How do I expand my base?

Offer access to your experience so when questions come up about volunteers I can reference it.

Coaching!

How do you elevate the perception of children's Ministry from daycare to spiritual leadership?

How to handle volunteers that are not good for our ministry but may be good for another ministry.

I am trying to reach more out to the parents and have them help volunteer, but they will not. My volunteers mostly consist of grandparents. How I can reach the parents?

Engaging the top 20%

Keeping volunteers

Prayer!

Help me to make stronger leaders that will make a difference in my ministry.

I am in a church with low capacity leaders. How do you get the vision across?

Keep passing on your vision? Podcast? Webinar? Online Class?

Help me with ideas to encourage my leaders.

Building A Volunteer Team That Lasts Questions

Need fresh ideas on recruiting and retaining volunteers.

How do you bring in young families?

How do you get volunteers to “own” the vision instead of “rent” it?

I wish my senior pastor was onboard with your ideas for change. If I refuse to sub a class I get in trouble.

Will I learn how to have a tough skin as a children’s pastor over time?

How do I “encourage” leaders to come early?

Resources and ways to build and organize a team at a new church.

Thanks ready to stretch and grow - we are on the same page!

How do I grow a volunteer list without overusing current volunteers?

Practical ways to best know who is in each of the tiers of the arrow.

how can we help our volunteers to discover their gift and passion so that they can serve God more effectively?

Understanding how to grow my volunteers.

How can I develop vision for my ministry in a church where there is no vision?

I don’t know where to start on my vision and mission statements. Can you please help?

I would like some help with Soul Care and Burnout.

What is the best way for me to do a personal ask of others to serve?

Specific ideas to Encourage and Empower Volunteers.

We are a one service church. How do we get every week volunteers in a one service church? What is the best way to approach volunteers in a one service church?

You said, “never sub in a classroom again.” What is the alternative?

How do you handle volunteers who do not want to miss service? We are a one service church.

How do you convince senior leadership to allow change in the ministry in regards to volunteers?

This information is more applicable in larger churches. How do you implement in a small church of 100 on a Sunday?

How can I communicate vision effectively?

How can I create a vision and mission statement that is infectious to others?

What do you do when you don’t have a teacher but you refuse to sub?

Should I use email to communicate with my 30+ volunteers?

How do you split your pyramid with lay leaders at the top?

How can I maintain my volunteer base?

How do you keep in contact with your team on a weekly basis?

We give our volunteers a break in the summer. What are some strategies to help set this up?

How not to seem stressed in front of my volunteers. I need a “got it together” look and not wear my emotions on my face.

How do I become contagious? I know I am infected but I need to be contagious.

How do you decide your “brick?”

What are some specific ways to encourage and empower your volunteers?

How do you handle volunteers who “show up” but are not beneficial for our ministry?

How do you incorporate parent participation and encourage parents to take a spiritual role in the family?

Can I get the notes to this session?

How do you change the culture from apathy to excitement?

What is the best way to equip my leaders?

Should there be pyramids at each level?

If you don’t run bulletin ads, how do you get new people to volunteer?

How can I communicate my vision so that it isn’t annoying?

How do you communicate this philosophy to people above you?

Building A Volunteer Team That Lasts Questions

Can you elaborate on the biblical way to dismiss a leader?

How often do you meet with your volunteers?

How do you evaluate your "top" people?

Can you train people to see the needs that are in the room without being told?

How to empower volunteers who do not like change.

How do I find my second and third person for my "riot?"

I don't know where to start on the vision statement.

How can I effectively communicate my vision?